Position Title: Network Engineer  
Effective Date: July 2023

Department: IT  
Starting Salary: $54,724-$59,966 + cell allowance  
Status: Full-Time Non-Exempt

Primary Objectives
Responsible for installation, administration, connectivity, operation and maintenance of all network equipment, network operating systems, and telephony computer systems for Victoria County. Interface with end users, provide computer and network related technical support for all county personnel involved in computing. Project manager for network infrastructure related projects.

Supervision Received
Work is performed under the general direction of the IT Director.

Supervision Exercised
Supervision may be exercised over assigned personnel.

Primary Duties and Responsibilities

1. Manages, installs, configures, troubleshoots, researches and recommends upgrades for Wide and Local area network equipment such as routers, firewalls, and switches.
2. Designs, researches, installs and troubleshoots physical network infrastructure for existing and new county facilities.
3. Manages, installs, and troubleshoots Voice over Internet Protocol Telephones and systems in all the county campuses; including working with the vendors.
4. Manages, installs, and troubleshoots wireless network controllers, access points and miscellaneous Internet Protocol security devices like cameras and door locks.
5. Assists with Senior / PC Tech duties for end-users with common computer issues as they arise.
6. Installs multimedia equipment and cabling for devices like projectors, TVs, speakers, and microphones in County facilities.
8. Troubleshoot network performance issues and provide recommendations for resolution.
9. Available for on-call duty with occasional work on evenings and weekends with an essential work classification.
10. Perform other duties as assigned.

Minimum Qualifications

- Bachelor’s degree preferred
- Associate or Technical degree and considerable (3-5 years) experience required; in lieu of Bachelor’s degree
- A+, Network+ MSCE +CCNP or CCNA certification preferred
REQUIREMENTS AND EXPERIENCES

- Advanced level of expertise in Cisco network hardware, Cisco network operating systems, Microsoft networking, TCP/IP, and router/switch configurations.
- Experience in configuring V LANS and IP subnets.
- Ability to install physical networks.
- Requires good oral and written communication skills; knowledge of English grammar, punctuation and spelling, and the ability to understand and carry out oral and written instructions.
- Ability to effectively present information and respond to questions from groups of officials, managers, staff, and vendors.
- Ability to work independently in the absence of supervision.
- Ability to work on multiple projects.
- Ability to simultaneously perform a variety of technical and administrative functions and maintain a quality work product.

DEPARTMENT SPECIFIC REQUIREMENTS

- Applicants for this position must pass a Criminal Justice Information Systems (CJIS) fingerprint-based background check and maintain CJIS eligibility. Due to CJIS requirements related to system access, the following will result in being disqualified for this position: Felony Convictions, Felony Deferred Adjudication, Class A & B Misdemeanor Deferred Adjudication, Class B Misdemeanor Convictions, an Open Arrest for any Criminal Offense (Felony or Misdemeanor), and Family Violence Convictions.
- Valid Class "C" Texas Driver's License and clean driving record.

WORKING CONDITIONS

The characteristics listed below are representative of the physical demands, physical agility, sensory requirements, and environmental exposures required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- Employees sit some of the time but may walk or stand for some periods of time.
- This is medium work requiring some physical agility such as: climbing, stooping, kneeling, crouching, crawling, reaching, pushing, pulling, working on ladders, repetitive motions and manual dexterity.
- Sensory requirements include standard vision requirements, ability to convey detailed or important instructions to others accurately, loudly or quickly, and standard hearing requirements - hear information at normal spoken word levels.

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The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Apply to Human Resources, Victoria County Courthouse. EEOE. No phone calls please. Applications are required. Employment Applications can be found online under the employment jobs link or https://www.vctx.org/page/employment

Victoria County Human Resources
115 N. Bridge St., Room 127
Victoria, TX 77901