



VICTORIA COUNTY

EXTENDED MEDICAL LEAVE BENEFIT



EFFECTIVE JANUARY 1, 2025, the County is pleased to offer the **Extended Medical Leave Benefit (EMLB)** to provide additional support for employees facing serious medical conditions. This benefit replaces the Sick Leave Pool and offers an enhanced benefit to eligible employees of access to extended leave when combined with their existing resources, such as PTO *and/or* sick leave reserves.

Our goal is to assist employees during challenging times. To learn more about eligibility and guidelines, please review the full policy and contact HR for further assistance.

How It Works

01

Review policy and procedures.

02

Complete a hassle-free online request form.

03

Human Resources will review and make determination.

04

If approved*, EMLB hours are added to your sick leave bank.

**Eligibility requirements apply. Contact Human Resources for more information.*